

SOUTHEASTERN LOCAL BOARD OF EDUCATION

Minutes of Regular Meeting

April 25, 2016

The Southeastern Local Board of Education met in regular session on April 25, 2016 at 6:00 pm in the Board Conference Room.

Members Present:

Tony Entler David Shea, Superintendent
Shawn Jackson Brad McKee, Treasurer
Kim Owens
Greg Flax

Visitors Present:

Hans Eriksen
Tim Bell
PJ Bertemes
Jon Henry

Appointed Board Member

Greg Flax moved and Kim Owens seconded to appoint Hans Eriksen effective April 25, 2016, to fill the vacant position on the Southeastern Local School District Board until the first day of January immediately following the next regular board of education election taking place more than ninety days after this appointment.

Ayes: Flax, Owens, Jackson, Entler
Nays: None
Abstain: None

Motion Carried: 4-0-0

Administered Oath of Office to New Board Member

Superintendent Discussion Items

Handbook Changes – first reading

Approval of Minutes

Shawn Jackson moved and Kim Owens seconded that the minutes of the March 28, 2016 Regular Meeting, April 13, 2016 and April 18, 2016 Special Meetings be approved.

Ayes: Jackson, Owens, Flax, Eriksen, Entler
Nays: None
Abstain: None

Motion Carried: 5-0-0

Superintendent's Report

Approved Volunteers

Tony Entler moved and Shawn Jackson seconded that the Board of Education approve the following as a volunteer for the specified areas. As a volunteer this person has read, understands and agrees to comply with the terms and conditions set forth on the Volunteer Release Form #4120.09 F1.

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Field trips, class parties and other areas as needed:

Daughtery, Kyle

Riggs, Lisa

Bostick, Rebecca

Casey, Elisha

Ayes: Entler, Jackson, Flax, Owens

Nays: None

Abstain: Eriksen

Motion Carried: 4-0-1

Accepted Resignation – Certificated Staff

Shawn Jackson moved and Kim Owens seconded that the Board of Education accept the following resignation effective the end of the 2016 school year:

Colleen Kline – Family and Consumer Sciences teacher

Ayes: Jackson, Owens, Flax, Entler

Nays: None

Abstain: Eriksen

Motion Carried: 4-0-1

Issued Limited Contracts – Classified Staff

Kim Owens moved and Shawn Jackson seconded that the Board of Education employ the following classified employees under a limited contract beginning with the 2016-2017 school year in accordance with State Law and scale and hours adopted by the Board of Education as presented:

TWO-YEAR CONTRACT TO EXPIRE AT END OF 2017-2018

Ferguson, Beth

Bradds, Jeff

THREE-YEAR CONTRACT TO EXPIRE AT END OF 2018-2019

Briggs, Debra

CONTINUING CONTRACTS

Wertz, Donna – Bus Driver

Whittaker, Theresa

Russell, Wendy

Lyons, Diane

Ayes: Owens, Jackson, Flax, Entler

Nays: None

Abstain: Eriksen

Motion Carried: 4-0-1

Issued Limited Contracts – Certificated Staff

Tony Entler moved and Greg Flax seconded that the Board of Education employ the following under a limited teacher's contract beginning with 2016-2017 school year in accordance with scale adopted by the Board of Education:

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ONE-YEAR CONTRACT TO EXPIRE AT END OF 2016-2017

High School Building

Amanda Siwek – 2nd
Ed Hennigan – 2nd
Kristen O’Hara – 2nd

TWO-YEAR CONTRACT TO EXPIRE AT END OF 2017-2018

Miami View Building

Mary Lee – 2nd
Tara Combs – 2nd
Nicole Delk – 2nd
Jason Ennis – 2nd
Sarah Herier – 2nd
Jessica Detty – 1st
Jaye Lin Call – 1st
Rebekah Buckley – 1st

High School Building

Amanda Viau – 2nd
Craig Isaac – 1st
Nick Banion – 1st
Sarah Cline – 1st
Amanda Wroblewski – 1st
Vincent Banion – 1st
Melissa Johnson – 1st

THREE-YEAR CONTRACT TO EXPIRE AT END OF 2018-2019

Miami View Building

Amanda Best
Melissa Spears
Kelly Gootee

High School Building

Keith Wamer
Steve Lenk
Darrick Riggs
Amber Price
Kathy Mercer
Holly McCombs
Brian Call
Lacey Holland

Ayes: Entler, Flax, Jackson, Owens

Nays: None

Abstain: Eriksen

Motion Carried: 4-0-1

Approved Supplemental Resignations

Shawn Jackson moved and Greg Flax seconded that the Board of Education approve resignations of all 2015-2016 supplemental positions at the end of the 2015-16 school year in accordance with the negotiated agreement.

Ayes: Jackson, Flax, Owens, Entler

Nays: None

Abstain: Eriksen

Motion Carried: 4-0-1

Approved License for Reading/Math Diagnostic Program

Kim Owens moved and Greg Flax seconded that the Board of Education approve the expenditure for i-Ready or Stars Diagnostic and Instruction Reading and Math Site License at a cost of up to \$11,500.00 for the 2016-2017 school year.

Ayes: Owens, Flax, Jackson, Entler

Nays: None

Abstain: Eriksen

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Motion Carried: 4-0-1

Approved Memorandum of Understanding – Certificated Staff

Shawn Jackson moved and Kim Owens seconded that the Board of Education approve the following:

MEMORANDUM OF UNDERSTANDING

Between the
Southeastern Local School District Board of Education
and the
Southeastern Local Education Association

This Memorandum of Understanding (“MOU”) is hereby agreed to by and between the Southeastern Local School District Board of Education (“Board”) and the Southeastern Local Education Association (“Association”), who are parties to a negotiated Master Agreement in effect from July 1, 2014 through June 30, 2017, (“Master Agreement”) as follows:

WHEREAS, Article 6, Section M of the Parties’ Master Agreement provides “[e]ach full-time teacher in grades K-12 shall have at least forty (40) consecutive minutes of planning time within a standard school day when students are present. The equivalent in time will be provided for any teacher less than full-time”; and

WHEREAS, due to instructional time needs at the District’s pre-school, a bargaining unit member, Angi Kaverman has been granted all planning time on Fridays during the workweek/workday rather than throughout the workweek per workday as provided for in Article 6, Section M of the Master Agreement; and

WHEREAS, the Parties mutually desire to memorialize their understanding and agreement regarding the alternate provision of planning time for Angi Kaverman;

THEREFORE BE IT RESOLVED AND AGREED that the Board will provide Angi Kaverman with 200 minutes of planning time per workweek on Fridays during the workday and such time will not be provided on a per workday basis;

BE IT FURTHER RESOLVED AND AGREED that by way of this MOU, the parties specifically and voluntarily waive the application of the negotiated language of Article 6, Section M, of the Master Agreement as it otherwise applies to Angi Kaverman;

BE IT FURTHER RESOLVED AND AGREED that the terms of this Memorandum of Understanding are non-precedent setting, and do not apply to or effect any other provision of the Master Agreement;

BE IT FURTHER RESOLVED AND AGREED that the terms of this Memorandum of Understanding shall be in effect for the 2016-2017 contract year only, and shall automatically expire without any further action required by either Party, unless otherwise mutually agreed to in writing by the Parties.

Ayes: Jackson, Owens, Flax, Entler

Nays: None

Abstain: Eriksen

Motion Carried: 4-0-1

Approved General Grade Scale For Jr/Sr High School and Valedictorian/Salutatorian/With Distinction Requirements

Kim Owens moved and Tony Entler seconded that the Board of Education approve the general grade scale for Jr/Sr High School and Valedictorian/Salutatorian/with Distinction requirements as below:

Southeastern Jr/Sr High School

1. General Scale - Proposed

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Eliminate weighted grading scale beginning with the 2016-2017 school year.

GPA (Proposed)

A+ = 4.00

A = 4.00

A- = 3.67

B+ = 3.33

B = 3.00

B- = 2.67

C+ = 2.33

C = 2.00

C- = 1.67

D+ = 1.33

D = 1.00

D- = 0.67

F = 0.00

2. Valedictorian/Salutatorian/With Distinction* requirements.

Class of 2017 - No change. All currently weighted classes, including CC+ course taken off campus will be calculated on weighted GPA scale. Highest overall weighted GPA, at the end of the 3rd quarter of the senior year, will be recognized as valedictorian and second highest GPA as salutatorian. (GPAs will be hand calculated reflecting 2015-2016 weighted scale)

Class of 2018 - To be considered for valedictorian and salutatorian students must have taken (or currently be enrolled in) 7 of the following 12 courses:

<u>English</u>	<u>Spanish</u>	<u>History</u>	
Advanced English 11	Spanish II		AP US History
Honors English 12	Honors Spanish III		
<u>Math</u>	<u>Science</u>		
Honors Pre Calculus	Chemistry		
AP Calculus	Honors Anatomy & Physiology		
AP Probability & Statistics	Honors Physics		
	Honors Advanced Biology		

College Credit Plus courses can be substituted for any of the above courses. The course taken must be of a similar nature to the course for which it is substituted and be pre-approved by the high school principal.

Valedictorian/Salutatorian - Of all students that meet the course requirements above the highest overall un-weighted GPA, at the end of the 3rd quarter of the senior year, will be recognized as valedictorian and second highest GPA as salutatorian. If there is a tie, multiple valedictorians and/or salutatorians will be named.

Class of 2019 - To be considered for valedictorian and salutatorian students must have taken (or currently be enrolled in) 10 of the following 14 courses:

<u>English</u>	<u>Spanish</u>	<u>History</u>	
Advanced English 10	Spanish II		AP US History
Advanced English 11	Honors Spanish III		
Honors English 12			

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Math

Advanced Algebra II
Honors Pre Calculus
AP Calculus
AP Probability & Statistics

Science

Chemistry
Honors Anatomy & Physiology
Honors Physics
Honors Advanced Biology

College Credit Plus courses can be substituted for any of the above courses. The course taken must be of a similar nature to the course for which it is substituted and be pre-approved by the high school principal.

Valedictorian/Salutatorian - Of all students that meet the course requirements above the highest overall un-weighted GPA, at the end of the 3rd quarter of the senior year, will be recognized as valedictorian and second highest GPA as salutatorian. If there is a tie, multiple valedictorians and/or salutatorians will be named.

Class of 2020 and beyond - To be considered for valedictorian and salutatorian students must have taken (or currently be enrolled in) 13 of the following 17 courses:

English

Advanced English 9
Advanced English 10
Advanced English 11
Honors English 12

Spanish

Honors Spanish III
Honors Spanish IV

History

AP US History

Math

Advanced Geometry
Advanced Algebra II
Honors Pre Calculus
AP Calculus
AP Probability & Statistics

Science

Advanced Biology
Chemistry
Honors Anatomy & Physiology
Honors Physics
Honors Advanced Biology

College Credit Plus courses can be substituted for any of the above courses. The course taken must be of a similar nature to the course for which it is substituted and be pre-approved by the high school principal.

Valedictorian/Salutatorian - Of all students that meet the course requirements above the highest overall un-weighted GPA, at the end of the 3rd quarter of the senior year, will be recognized as valedictorian and second highest GPA as salutatorian. If there is a tie, multiple valedictorians and/or salutatorians will be named.

*Graduating "With Distinction" - Unlike the Valedictorian and Salutatorian status the honor of graduating with Academic Distinction indicates a grouping rather than a singular position. Those graduating with Academic Distinction for the 2020 year and beyond have completed and/or are currently enrolled in the some combination of **10** of the above courses and have an unweighted GPA of at least 3.0.

Ayes: Owens, Entler, Jackson, Flax
Nays: None
Abstain: Eriksen

Motion Carried: 4-0-1

Treasurer's Report

Approved Financial Reports

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Tony Entler moved and Shawn Jackson seconded that the Board of Education approve the financial reports and payment of bills.

Ayes: Entler, Jackson, Flax, Owens
Nays: None
Abstain: Eriksen

Motion Carried: 4-0-1

Adopted Amended Appropriations

Shawn Jackson moved and Greg Flax seconded that the Board of Education adopt amended appropriations as presented.

Ayes: Jackson, Flax, Owens, Entler
Nays: None
Abstain: Eriksen

Motion Carried: 4-0-1

Approved Corrected Hourly Pay for Mowing Position

Kim Owens moved and Greg Flax seconded that the Board of Education approve the corrected hourly pay for the mowing position to be the same as substitute custodial (\$9.20 per hour) effective 3/24/16, instead of minimum wage (\$8.10 per hour) as approved last month.

Ayes: Owens, Flax, Jackson, Entler
Nays: None
Abstain: Eriksen

Motion Carried: 4-0-1

Approved Agreement – Payroll Consultant

Tony Entler moved and Greg Flax seconded that the Board of Education approve the agreement effective April 19, 2016, by and between Southeastern Local School District Board of Education (the “Southeastern”), of 226 Clifton Rd., South Charleston, OH 45368, and Furlow’s Consulting LLC (the “Payroll Consultant”), of 5434 Honeyleaf Way, Dayton, OH 45424 for a period of April 19, 2016 effective through June 30, 2017 as presented.

Ayes: Entler, Flax, Jackson, Owens
Nays: None
Abstain: Eriksen

Motion Carried: 4-0-1

Approved Agreement with Direct Entergy Business Marketing

Kim Owens moved and Shawn Jackson seconded that the Board of Education approve the following agreement:

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This Transaction Confirmation confirms and/or extends the terms of the Gas Transaction entered into between Direct Energy Business Marketing, LLC d/b/a Direct Energy Business (“Seller”), and Southeastern Local Schools (“Buyer” or “Customer”) pursuant to provision 5.1 of the Natural Gas Sales and Service Agreement among Buyer, Seller and the other parties named therein, dated January 28, 2015, as may be amended (the “Agreement”). The Purchase Price excludes Utility distribution charges and taxes that are or may be the responsibility of Buyer. Gas volumes will be adjusted for Utility line loss, where applicable. The prices listed below are based on market conditions as of the time, stated above, that this Transaction Confirmation was issued.

Ayes: Owens, Jackson, Flax, Entler
Nays: None
Abstain: Eriksen

Motion Carried: 4-0-1

Approved FY16 Permanent Improvement Expenditure

Tony Entler moved and Greg Flax seconded that the Board of Education approve the following permanent improvement fund expenditure:

Sterling Quality Concrete, LLC – remove/replace sidewalks HS/Jr H & MV \$24,500.00

Ayes: Entler, Flax, Jackson, Owens
Nays: None
Abstain: Eriksen

Motion Carried: 4-0-1

Approved FY17 Permanent Improvement Expenditure

Greg Flax moved and Kim Owens seconded that the Board of Education approve the following permanent improvement fund expenditure:

Pioneer Athletics - Miami View stage bleachers - \$3,292.00
Buck Run – Door Lock Assy For Track Building - \$1,328.00
DA Robers – Sand & Refinish MV Stage Floor - \$1,500.00
Springfield Fence – Fence across the back of Playground MV - \$5,200.00

Ayes: Flax, Owens, Jackson, Entler
Nays: None
Abstain: Eriksen

Motion Carried: 4-0-1

Adjournment

At 7:01 pm Hans Eriksen moved and Greg Flax seconded that the Board of Education meeting be adjourned.

Ayes: Eriksen, Flax, Jackson, Owens, Entler
Nays: None
Abstain: None

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Motion Carried: 5-0-0

CORRECT 

ATTEST 