# **Minutes of Regular Meeting**

## July 29, 2014

Retire re-hire hearing 5:30 pm

The Southeastern Local Board of Education met in regular session on July 29, 2014 at 6:00 pm in the Board Conference Room.

Members Present:

Tony Entler David Shea, Superintendent Shawn Jackson Brad McKee, Treasurer

Kim Owens Tammy Stoops Luke Russell

Visitors Present:

Melissa Hunter Mandy Wroblewski

Ginger McKinney Tim Bell
PJ Bertemes Anne Wertz
Vincent Banion Tom Rutschilling
Ashley Slone Jennifer Brooks

#### **Issued Limited Contracts - Certificated Staff**

Shawn Jackson moved and Tammy Stoops seconded that the Board of Education employ the following under a limited teacher's contract beginning with 2014-2015 school year in accordance with scale adopted by the Board of Education. Contract would become null and void in the event that the school district does not receive a favorable BCI or FBI evaluation and/or proper licenser from the Ohio Department of Education.

### ONE-YEAR CONTRACT TO EXPIRE AT END OF 2014-2015

Amanda Wroblewski	Class II	Step 0
Rebekah Buckley	Class II	Step 0
Jennifer Brooks	Class II	Step 0
Vincent Banion	Class II	Step 0

Note: Class II/Step 0 is pending receipt of transcripts, certificates, STRS statements and remainder of required paperwork.

Ayes: Jackson, Stoops, Russell, Owens, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Issued Limited Contracts - Classified Staff**

Tammy Stoops moved and Shawn Jackson seconded that the Board of Education employ the following classified employees under a limited contract beginning with the 2014-2015 school year in accordance with State Law and scale and hours adopted by the Board of Education as presented:

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### ONE-YEAR CONTRACT TO EXPIRE AT END OF 2014-2015

Wertz, Anne Moran, Kimberly Blessing, Deborah

Ayes: Stoops, Jackson, Russell, Owens, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### Executive Session - Discussion of employment of personnel and labor negotiations.

At 6:06 pm Shawn Jackson moved and Tammy Stoops seconded that the Board of Education move to executive session for discussion of employment of personnel and labor negotiations.

Ayes: Jackson, Stoops, Russell, Owens, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

Returned to regular session at 6:53 pm.

#### **Superintendent Discussion Items**

Board Policies - First Reading

1619.01	PRIVACY PROTECTIONS OF SELF-FUNDED GROUP HEALTH PLANS
1619.02	PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
1623	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
2260	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
2260.01	SECTION 504/ADA PROHIBITION AGAINST DISCRIMATION BASED ON DISABILITY
3122	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
3123	SECTION 504/ADA PROHIBITION AGAINST DISABILTY DISCRIMINATION IN EMPLOYMENT
3419.01	PRIVACY PROTECTIONS OF SELF-FUNDED GROUP HEALTH PLANS
3419.02	PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
4122	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
4123	SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
4419.01	PRIVACY PROTECTIONS OF SELF-FUNDED GROUP HEALTH PLANS
4419.02	PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
8210	SCHOOL CALENDAR

#### **Approval of Minutes**

Shawn Jackson moved and Kim Owens seconded that the minutes of the June 17, 2014 Regular Meeting be approved.

Ayes: Jackson, Owens, Russell, Stoops, Entler

Nays: None Abstain: None

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Motion Carried: 5-0-0

#### **Board Report**

#### **Adopted Resolution**

Kim Owens moved and Luke Russell seconded that the Board of Education adopt the following resolution:

WHEREAS, pursuant to Ohio Revised Code Section 3319.01 and official public action, the Southeastern Local School District Board of Education ("Board") employs Superintendent and Miami View School Principal David Shea under a limited administrative contract of employment for a period of five (5) years, beginning August 1, 2011 and ending July 31, 2016 ("Superintendent's Contract"); and

WHEREAS, said Superintendent's Contract was executed following official public action of the Board which was taken on July 19, 2011; and

WHEREAS, clause 1 under the Compensation and Benefits section of the Superintendent's Contract provides for an annual salary of Eighty-Eight Thousand One Hundred and Fifty Dollars (\$88,150.00); and

WHEREAS, at this time, the Board has deemed it advisable to amend clause 1 under the Compensation and Benefits section of the Superintendent's Contract to provide for an annual salary of Ninety-Eight Thousand One Hundred Fifty Dollars (\$98,150.00), to be effective as of August 1, 2014 and for the remainder of the Superintendent's Contract term (July 31, 2016); and

WHEREAS, pursuant to Ohio Revised Code Sections 3313.22 and 3313.22.2 and official public action, the Board employs Treasurer Brad McKee under a limited, shared services contract of employment for a period of four (4) years, one (1) month and one (1) week, beginning June 24, 2013 and ending July 31, 2017 (Treasurer's Contract"); and

WHEREAS, said Treasurer's Contract was executed following official public action of the Board which was taken on May 28, 2013; and

WHEREAS, subsection A under the Compensation section of the Treasurer's Contract provides for an annual salary of sixty thousand and five hundred dollars (\$60,500); and

WHEREAS, at this time, the Board has deemed it advisable to amend subsection A under the Compensation section of the Treasurer's Contract to provide for an annual salary increase of three percent (3%) for each of the next three (3) remaining years of the Treasurer's Contract, with each such increase to be effective on August 1 of each of the next three (3) remaining contract years starting with August 1, 2014; and

WHEREAS, pursuant to Ohio Revised Code Section 3319.02 and official public action, the Board employs Principal Philip Bertemes under a limited administrative contract of employment for a period of three (3) years, beginning August 1, 2012 and ending July 31, 2015 ("Principal's Contract"); and

WHEREAS, said Principal's Contract was executed following official public action of the Board which was taken on May 30, 2012; and

WHEREAS, clause 1 under the Compensation and Benefits section of the Principal's Contract provides for an annual salary of Eighty Thousand Dollars (\$80,000); and

WHEREAS, at this time, the Board has deemed it advisable to amend clause 1 under the Compensation and Benefits section of the Principal's Contract to provide for an annual salary of Ninety Thousand Dollars (\$90,000.00) to be effective as of August 1, 2014 and for the remainder of the Principal's Contract term (July 31, 2015); and

WHEREAS, pursuant to Ohio Revised Code Section 3319.02 and official public action, the Board employs Athletic Director/Assistant Principal Timothy Bell under a limited administrative contract of employment for a period of three (3) years, beginning August 1, 2012 and ending July 31, 2015 ("Athletic Director/Assistant Principal's Contract"),; and

WHEREAS, said Athletic Director/Assistant Principal's Contract was executed following official public action of the Board; and

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WHEREAS, the Athletic Director/Assistant Principal's Contract provides for an annual salary of Sixty-Seven Thousand Five Hundred Thirty-Six Dollars (\$67,536.00) for the 2013-2014 school year; and

WHEREAS, at this time, the Board has deemed it advisable to amend the Athletic Director/Assistant Principal's Contract to provide for an annual salary of Seventy-Two Thousand Five Hundred Thirty-Six Dollars (\$72,536.00) to be effective as of August 1, 2014 and for the remainder of the Athletic Director/Assistant Principal's Contract term (July 31, 2015); and

WHEREAS, in June of 2014, the Board negotiated a new three (3) year term of the collective bargaining agreement with the Southeastern Local Education Association ("SELEA Master Agreement); and

WHEREAS, in accordance with the newly negotiated terms of the SELEA Master Agreement, changes were made to the District's insurance plan offerings including but not limited to percentage contributions towards annual premium costs; and

WHEREAS, at this time, the Board has deemed it advisable to amend the current Contracts of the Superintendent, Treasurer, Principal, and Athletic Director/Assistant Principal to align and be consistent with the newly negotiated terms on the subject of insurance as found in the SELEA Master Agreement; and WHEREAS, the Treasurer has certified that the funds for the above contract amendments are available and permissibly expendable at this time;

NOW, THEREFORE BE IT RESOLVED that the Southeastern Local School District Board of Education ("Board") hereby acts to amend the Superintendent's Contract, effective August 1, 2011 through July 31, 2016, as follows:

### **Compensation and Other Benefits**

1. In consideration of the faithful performance of the duties of Superintendent, an annual salary of ninety-eight thousand one hundred and fifty dollars (\$98,150.00) shall be paid the Superintendent in twenty-four (24) equal installments. Said salary may be increased by action of the Board at any time; BE IT FURTHER RESOLVED THAT, the Board hereby acts to amend the Treasurer's Contract, effective June 24, 2013 through July 31, 2017, as follows:

### Compensation

A. In consideration for the faithful performance of the duties of Treasurer, the Board shall pay the Treasurer an annual salary of sixty thousand, five hundred dollars (\$60,500) to be paid in twenty-four (24) equal installments per year in accordance with Board Policy (pro-rated per diem). Effective August 1, 2014, the Treasurer's annual salary shall increase by three percent (3%). Effective August 1, 2015, the Treasurer's annual salary shall increase by an additional three percent (3%). Effective August 1, 2016, the Treasurer's annual salary shall increase by an additional three percent (3%). The Board may increase the salary of the Treasurer during the term of this Contract;

BE IT FURTHER RESOLVED THAT, the Board hereby acts to amend the Principal's Contract, effective August 1, 2012 through July 31, 2015, as follows:

### **Compensation and Other Benefits**

1. In consideration of the faithful performance of the duties of Jr. High/High School Principal, an annual salary of ninety thousand dollars (\$90,000.00) shall be paid the Jr. High/High School Principal in twenty-four (24) equal installments. Said salary may be increased by action of the Board at any time;

BE IT FURTHER RESOLVED THAT, the Board hereby acts to amend the third paragraph of the Athletic Director/Assistant Principal's Contract, effective August 1, 2012 through July 31, 2015, as follows:

In consideration of the services rendered, the Southeastern Local Board of Education, party of the second party, agrees to pay said Timothy Bell, party of the first part, an annual salary of \$72,536.00 for 2014-2015. The said salary shall be payable at the office of the Treasurer, Southeastern Local Board of Education, in 24 equal payments;

BE IT FURTHER RESOLVED THAT, the Board hereby acts to amend the Contracts of the Superintendent, Treasurer, Principal and Athletic Director/Assistant Principal on the subject of insurance to align with the provisions as found in the negotiated Master Agreement between the Board and the Southeastern Local Education Association (2014-2017);

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BE IT FURTHER RESOLVED THAT, the Board issues these contract amendments in the best interests of the Southeastern Local School District;

Ayes: Owens, Russell, Stoops, Entler

Nays: Jackson Abstain: None

Motion Carried: 4-1-0

#### **Adopted Resolution**

Luke Russell moved and Kim Owens seconded that the Board of Education adopt the following resolution:

WHEREAS, pursuant to Ohio Revised Code Section 3319.02 and official public action, the Board employs Principal Philip Bertemes under a limited administrative contract of employment for a period of three (3) years, beginning August 1, 2012 and ending July 31, 2015 ("Principal's Contract"); and

WHEREAS, said Principal's Contract was executed following official public action of the Board which was taken on May 30, 2012; and

WHEREAS, at this time, the Board has deemed it advisable to issue a new limited administrative contract of employment to Principal Philip Bertemes for a period of five (5) years, to be effective beginning August 1, 2015 and ending July 31, 2020; and

WHEREAS, pursuant to Ohio Revised Code Section 3319.02 and official public action, the Board employs Athletic Director/Assistant Principal Timothy Bell under a limited administrative contract of employment for a period of three (3) years, beginning August 1, 2012 and ending July 31, 2015 ("Athletic Director/Assistant Principal's Contract"); and

WHEREAS, said Athletic Director/Assistant Principal's Contract was executed following official public action of the Board; and

WHEREAS, at this time, the Board has deemed it advisable to issue a new limited administrative contract of employment to Athletic Director/Assistant Principal Timothy Bell for a period of five (5) years, to be effective beginning August 1, 2015 and ending July 31, 2020;

NOW, THEREFORE BE IT RESOLVED that the Southeastern Local School District Board of Education ("Board") hereby acts, pursuant to Ohio Revised Code Section 3319.02 to issue a new limited administrative contract of employment to Principal Philip Bertemes for a period of five (5) years, to be effective beginning August 1, 2015 and ending July 31, 2020;

BE IT FURTHER RESOLVED THAT, the Board hereby acts, pursuant to Ohio Revised Code section 3319.02 to issue a new limited administrative contract of employment to Athletic Director/Assistant Principal Timothy Bell for a period of five (5) years, to be effective beginning August 1, 2015 and ending July 31, 2020;

BE IT FURTHER RESOLVED THAT, the Board issues these contracts in the best interests of the Southeastern Local School District.

Ayes: Russell, Owens, Stoops, Entler

Nays: Jackson Abstain: None

Motion Carried: 4-1-0

#### **Adopted Resolution**

Kim Owens moved and Tammy Stoops seconded that the Board of Education adopt the following resolution:

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WHEREAS, pursuant to Ohio Revised Code Section 3319.01 and official public action, the Southeastern Local School District Board of Education ("Board") employs Superintendent and Miami View School Principal David Shea under a limited administrative contract of employment for a period of five (5) years, beginning August 1, 2011 and ending July 31, 2016 ("Contract"); and

WHEREAS, said Contract was executed following official public action of the Board which was taken on July 19, 2011; and

WHEREAS, Ohio Revised Code Section 3319.01 governs the appointment of superintendent of a local school district; and

WHEREAS, Ohio Revised Code Section 3319.01 specifically provides that: "[a] board may at any regular or special meeting held during the period beginning on the first day of January of the calendar year immediately preceding the year the contract of employment of a superintendent expires and ending on the first day of March of the year it expires, reemploy such superintendent for a succeeding term for not longer than five years, beginning on the first day of August immediately following the expiration of the superintendent's current term of employment and ending on the thirty-first day of July of the year in which such succeeding term expires."; and

WHEREAS, the Board deems it advisable at this time to express its intent to issue a new limited administrative contract of employment to its Superintendent and Miami View School Principal in January of 2015 for a period of five (5) years, to be effective beginning August 1, 2016 and ending July 31, 2021 ("New Contract"); and

WHEREAS, the Board also deems it advisable at this time to express its intent to include in the terms of the New Contract an increase in the annual salary paid to the Superintendent and Miami View School Principal in the amount of eleven thousand dollars (\$11,000.00), for a total annual salary to be paid under the New Contract in the amount of one hundred and nine thousand and one hundred and fifty dollars (\$109,150);

NOW, THEREFORE BE IT RESOLVED that the Southeastern Local School District Board of Education ("Board") hereby acts to express its intent pursuant to Ohio Revised Code Section 3319.01 to issue in January, 2015, a new limited administrative contract of employment to Superintendent and Miami View School Principal David Shea for a period of five (5) years, to be effective beginning August 1, 2016 and ending July 31, 2021 ("New Contract");

BE IT FURTHER RESOLVED THAT, the Board hereby acts to express its intent to include in said New Contract an increase in the annual salary paid to the Superintendent and Miami View School Principal in the amount of eleven thousand dollars (\$11,000.00), for a total annual salary to be paid under the New Contract in the amount of one hundred and nine thousand and one hundred and fifty dollars (\$109,150);

BE IT FURTHER RESOLVED THAT, the Board will take official public action on its declared intent at a public meeting held in January of 2015.

Ayes: Owens, Stoops, Russell, Entler

Nays: Jackson Abstain: None

Motion Carried: 4-1-0

### **Adopted Resolution**

Luke Russell moved and Tammy Stoops seconded that the Board of Education adopt the following resolution:

WHEREAS, pursuant to Ohio Revised Code Sections 3313.22 and 3313.22.2, and official public action, the Southeastern Local School District Board of Education ("Board") employs Treasurer Brad McKee under a limited shared services contract of employment for a period of four (4) years, one (1) month and one (1) week, beginning June 24, 2013, and ending July 31, 2017 ("Contract"); and

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WHEREAS, said Contract was executed following official public action of the Board which was taken on May 28, 2013; and

WHEREAS, Ohio Revised Code Sections 3313.22 and 3313.22.2, respectively, govern the appointment and shared services of treasurer of a local school district; and

WHEREAS, Ohio Revised Code Section 3313.22 specifically provides that:"[a] board may, at any regular or special meeting held during the period beginning on the first day of January of the calendar year preceding the year the treasurer's contract of employment expires and ending on the first day of March of the year the contract expires, re-employ the treasurer for a succeeding term for not longer than five years, beginning the first day of August immediately following the expiration of the treasurer's current term of employment and ending the thirty-first day of July."; and

WHEREAS, the Board deems it advisable at this time to express its intent to issue a new limited shared services contract of employment to its Treasurer in January of 2016 for a period of five (5) years, to be effective beginning August 1, 2017 and ending July 31, 2022 ("New Contract"), upon such terms as mutually agreed to by and between the Board, the Treasurer and the Greenon Local School District, pursuant to Ohio Revised Code Section 3313.22.2; and

NOW, THEREFORE BE IT RESOLVED that the Southeastern Local School District Board of Education ("Board") hereby acts to express its intent pursuant to Ohio Revised Code Sections 3313.22 and 3313.22.2 to issue in January, 2016, a new limited shared services contract of employment to Treasurer Brad McKee for a period of five (5) years, to be effective beginning August 1, 2017 and ending July 31, 2022 ("New Contract");

BE IT FURTHER RESOLVED THAT, the Board hereby acts to express its intent to negotiate such terms of the Treasurer's New Contract as may be mutually agreed to by and between the Board, the Treasurer and the Greenon Local School District, pursuant to Ohio Revised Code Section 3313.22.2;

BE IT FURTHER RESOLVED THAT, the Board will take official public action on its declared intent at a public meeting held in January of 2016.

Ayes: Russell, Stoops, Owens, Jackson, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Old Business**

Strategic Planning Meeting

### Superintendent's Report

#### 2014-2015 Authorizations

Luke Russell moved and Shawn Jackson seconded that the Board of Education approve the following 2014-2015 authorizations:

Establish Service Fund for 2014-2015 –establish a service fund of \$9,000 to be set aside as an account within the General Fund and be incorporated into the appropriations of the school district for the fiscal year 2014-2015.

Waive Reading of Minutes –waive the reading of all Board Minutes during 2014-2015, with the understanding that such minutes will be distributed to the members prior to the date of each meeting.

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Standing Authorizations – standing authorizations for fiscal year 2014-2015.

- 1. Treasurer requests for tax advances from the Auditor
- 2. Treasurer investing of interim funds
- 3. Treasurer to borrow necessary monies to meet current operating expenses if need arises
- 4. Treasurer to pay all bills, provided that funds are available and to report monthly to the Board of Education those bills that were paid
- Treasurer- authorized to modify appropriations if necessary, reporting any changes to the Board at the next regular meeting
- 6. Treasurer authorized to make 2014-2015 inter-fund advances if necessary, reporting any advance to the Board at the next regular meeting
- Treasurer appointed coordinator of the Student Activity (200) accounts and Athletic Funds (300) accounts budgets
- 8. Superintendent approve or disapprove of applications for professional meeting leave for staff that conform to established Board Policy and that are within the amount appropriated for such activities
- 9. Superintendent be authorized to employ such temporary personnel as is needed for emergency situations and present to the Board for approval at the next Board meeting
- Treasurer and Superintendent be authorized to act as agents for the Board in making application for and management of federal and state grant.
- Petty Cash Funds to establish a petty cash fund in the amount of \$125.00 with a maximum of \$125.00 for any single expenditure for the 2014-2015 school year. The Treasurer will be the designated district custodian of this account.
- 12. Clark County School Treasurers serve as audit committee.

Ayes: Russell, Jackson, Owens, Stoops, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Approved Substitute Certificated Staff**

Tammy Stoops moved and Kim Owens seconded that the Board of Education approve the following substitute certificated staff for the 2014-2015 School Year pending approval of all the appropriate paperwork and Clark County ESC Board:

Aills, Joyce Alexander, Leesa Amicon, Donald Bonerigo, Frank Bush, Robert Cox, Amy Emmons, Anne Faber, James Ferguson, Beth Fitzwater, Noranne Gaskins, Celeste Harris, Juanita Heitzmann, Karly Ismail, Hamdi Jenkins, Stephanie Keppler, Earnest

Mescher, Kelly
Metzger, Thomas
Miner, Curtis
Myers, Richard
Rambo, Lynn
Ridenour, Barbara
Singletary Samuel
Stucky, Samuel
Taylor, Renee
Vansant, Stephen
Ward, Keith
Whetstone, Terry
Wigton, Douglas
Woods, Richard

Ayes: Stoops, Owens, Russell, Jackson, Entler

Nays: None

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Abstain: None

Motion Carried: 5-0-0

### **Approved Substitute Classified Staff**

Shawn Jackson moved and Tony Entler seconded that the Board of Education approve the following as substitutes for classified staff for the 2014-2015 School Year, pending completion and receipt of clear background checks:

Cline, Heather - Cafeteria, aide, custodian

Donnelly, Annie – Bus driver

Ferguson, Beth - Aide

Hill, Lloyd - Custodian

Holfinger, Roger – Custodian, aide Huff, Jodi – Bus driver, bus aide

Manning, Amy – Cafeteria, aide, custodian

Mattern, Janice – Aide, bus aide, custodian, cafeteria

Miller, Roberta – Bus driver

Peters, Carole - Aide, bus aide, custodian, cafeteria

Ratliff, Brenda - Cafeteria Ratliff, Penny - Cafeteria

Sulfridge, Michele – Bus aide, cafeteria, custodian, bus driver

Van Winkle, Dennis – Bus aide

Wertz, Donna –Bus aide, custodian Wertz, Mark - Custodian

Whittaker, Theresa - Aide, custodian, bus aide

Ayes: Jackson, Entler, Russell, Stoops, Owens

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Issued Contract - Bus Driver Trainer**

Tammy Stoops moved and Kim Owens seconded that the Board of Education issue a contract to Nicole Ankeney for 2013-2014 and 2014-2015 school years to train new bus drivers at \$22.00 per hour.

Ayes: Stoops, Owens, Russell, Jackson, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Issued Supplemental Contracts - Certificated Staff**

Shawn Jackson moved and Luke Russell seconded that the Board of Education issue supplemental contracts for the following extracurricular activities for the 2014-2015 school year during the OHSAA seasons where appropriate, in accordance with the pay scale adopted by the Board of Education, where

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applicable, pending completion of a Sports-Related First Aid Training Course as required by AM. H.B. 251 and State Board of Education Rule 3301-27-01 as presented:"

Annual Staff	.06	Vince Banion
Prom Jr. Class Advisor	.05	Bryn Dean
8 <sup>th</sup> Grade Girls Basketball	.09	Vince Banion
1/2 Site Manager Varsity Soccer	.0075	Dave Morrow

Ayes: Jackson, Russell, Stoops, Owens, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

#### Adopted Resolution – Supplementals

Kim Owens moved and Tammy Stoops seconded that the Board of Education adopt the following resolution pursuant to O.R.C. 3313.53:

WHEREAS, the following supplemental positions are vacant for the 2014-2015 school year:

7 <sup>th</sup> Grade Girls Basketball	.08
Asst Reserve Football	.09
½ Site Manager Varsity Soccer	.0075

WHEREAS, none of the present certificated and/or qualified staff members employed so desire these positions: and

WHEREAS, no certificated person not employed by the district has responded to advertisement of said positions: therefore

BE IT RESOLVED, that the following are awarded supplemental contracts for the supplemental positions listed for the duration of their OHSAA sport season pending completion and receipt of clear background checks:

7<sup>th</sup> Grade Girls Basketball .08 Sarah Burton Asst Reserve Football .09 Ed Hennigan

.09 Ed Hennigan & Brian Cooper

½ Site Manager Varsity Soccer .0075 Sarah Burton

Ayes: Owens, Stoops, Jackson, Russell, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### **Approved Volunteers**

Luke Russell moved and Shawn Jackson seconded that the Board of Education approve the following as a volunteer for the specified areas. As a volunteer this person has read, understands and agrees to comply

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with the terms and conditions set forth on the Volunteer Release Form #4120.09 F1. Pending receipt of clear background checks.

Nick Flannery – Golf
Darron Routzahn – Football
Kathy Mercer – Volleyball
Kelsey Ruby – Soccer (no fingerprints as of 7/24/14)
Sarah Burton – Soccer
Joe Grom – Soccer (no fingerprints as of 7/24/14)
Cathy Delk – field trips, classroom volunteer, track

Ayes: Russell, Jackson, Owens, Stoops, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### Approved Liability and Key/Fob Request in Accordance with Board Guideline #7741

Kim Owens moved and Tony Entler seconded that the Board of Education approve the following:

Whereas, in accordance with Board Guideline 7741, the Board approves the following individual/s for the stated activity, and;

Now therefore be it resolved that the approved individuals shall be issued school district liability and keys if necessary for specific dates of the planned activity.

Name	<u>Purpose</u>	Specific Dates
Nick Flannery	Golf/JH Basketball	8/1/14-3/1/15
Darron Routzahn	Football	8/1/14-12/1/14
Brian Cooper	Football	8/1/14-12/1/14
Tim Conner	Football	8/1/14-12/1/14
John O'Laughlin	Football/Basketball	8/1/14-3/1/15
Austin Henry	Football	8/1/14-12/1/14
Michael South	Football	8/1/14-12/1/14
Kelsey Ruby	Soccer	8/1/14-12/1/14
Sarah Burton	Soccer/JH Basketball	8/1/14-3/1/15
Ed Hennigan	Football	8/1/14-12/1/14

Ayes: Owens, Entler, Jackson, Stoops, Russell

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Approved 2014-2015 Lunchroom Prices**

Shawn Jackson moved and Luke Russell seconded that the Board of Education approve the following 2014-2015 lunchroom prices:

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MV (K-6) - \$2.65 Jr. H (7-8) - \$2.65 HS (9-12) - \$2.90 Milk - \$.60

Ayes: Jackson, Russell, Stoops, Owens, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### Approved Free & Reduced Lunch Program for the 2014-2015 School Year

Tony Entler moved and Shawn Jackson seconded that the Board of Education adopt the free and reduced lunch policy for the 2014-2015 school year.

Ayes: Entler, Jackson, Owens, Russell, Stoops

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Approved Body Mass Screening Affidavit**

Tammy Stoops moved and Luke Russell seconded that the Board of Education approve the Body Mass Screening Program Affidavit as presented.

Ayes: Stoops, Russell, Jackson, Owens, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### **Certificated Master Agreement**

Shawn Jackson moved and Kim Owens seconded that the Board of Education approve the Master Agreement with the SELEA Southeastern Local Education Association as presented. Said Master Agreement will be in effect through June 30, 2017.

Ayes: Jackson, Owens, Russell, Stoops, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### Approved Master Agreement - Classified Staff

Kim Owens moved and Tammy Stoops seconded that the Board of Education approve the Master Agreement with the SELESP Southeastern Local Education Support Professionals as presented. Said Master Agreement will be in effect through June 30, 2017.

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Ayes: Owens, Stoops, Russell, Jackson, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### Approved Salary Schedules - Central Office Staff

Shawn Jackson moved and Luke Russell seconded that the Board of Education approve the salary schedules for the Assistant Treasurer, Superintendent's Secretary, Technology Assistant and Transportation/Maintenance Supervisor with 3% increases for the years of 2014-2015, 2015-2016 and 2016-2017.

Ayes: Jackson, Russell, Owens, Stoops, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### Treasurer's Report

#### **Approved Financial Reports**

Tammy Stoops moved and Shawn Jackson seconded that the Board of Education approve the financial report and payment of bills as presented.

Ayes: Stoops, Jackson, Owens, Russell, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Approved Activity Budgets**

Shawn Jackson moved and Kim Owens seconded that the Board of Education approve the 2014-15 Activity Budgets as presented.

Ayes: Jackson, Owens, Russell, Stoops, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

#### Returned Advance - Lunchroom Fund

Kim Owens moved and Shawn Jackson seconded that the Board of Education approve the return advance from general fund to the following fund:

Lunchroom \$242,939.35

Ayes: Owens, Jackson, Russell, Stoops, Entler

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Nays: None Abstain: None

Motion Carried: 5-0-0

## Accepted 5th Quarter Grant

Luke Russell moved and Shawn Jackson seconded that the Board of Education accept the 5<sup>th</sup> Quarter Grant of up to \$6,250 for Agriculture 5<sup>th</sup> Quarter to assist in paying for extra extended days for Darrick Riggs.

Ayes: Russell, Jackson, Stoops, Owens, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

### **Approved Permanent Improvement Expenditure**

Tony Entler moved and Shawn Jackson seconded that the Board of Education approve the following permanent improvement fund expenditures:

Plug Smart	Auditorium Ventilation Upgrade	\$19,925.00
Tierney Brothers Inc	1 year Software Maintenance	\$ 2,009.00
Jenks & Associates	Electric & wiring for Smartboards,	
	Projectors & Wireless AP	\$ 5,200.00
Skip Moran Handyman Replace one HS Office A/C unit		\$ 3,200.00

Ayes: Entler, Jackson, Russell, Stoops, Owens

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Create Funds**

Shawn Jackson moved and Kim Owens seconded that the Board of Education approve the creation of the following funds and the transfer of \$2,903.45 from the Miami View Student Council Fund to the newly created Jr. High Student Council Fund:

Bureau of Workers Compensation Fund 027-0000 Jr. High Student Council Fund 200-9217

Ayes: Jackson, Owens, Russell, Stoops, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

# **Minutes of Regular Meeting**

## July 29, 2014

### **Approved Mileage Reimbursements**

Luke Russell moved and Shawn Jackson seconded that the Board of Education approve the following mileage reimbursements of a maximum amount of \$250.00 for in-lieu-of transportation to private schools within 30 minutes of direct travel from Southeastern when all supporting documentation and attendance records are received by Southeastern:

To the parents of Jedidiah Miller To the parents of Hayden, Winston, Jenna & Reed Hughes To the parents of Julie, Caleb & Noah Sollars

Ayes: Russell, Jackson, Owens, Stoops, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

#### **Treasurer Discussion Items**

American Legion donation of flags at the high school.

### Items for Discussion Purposes and to be Acted Upon at Discretion of the Board

George Washington Statue August Meeting PI Renewal Madison Messenger - Christy

#### Adjournment

At 7:42 pm Shawn Jackson moved and Kim Owens seconded that the Board of Education meeting be adjourned.

Ayes: Jackson, Owens, Russell, Stoops, Entler

Nays: None Abstain: None

Motion Carried: 5-0-0

CORRECT Badley A. M. Ker